

CASELLO • CAPABILITY STATEMENT

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COMPANY OVERVIEW

As one of the most experienced and sought-after construction businesses, Casello is an industry leader in commercial carpentry, facade cladding, building remediation, and labour hire contracting.

Founded in 1998, Casello has gone from strength to strength, growing from a small-scale trade contractor to a comprehensive, end-to-end service provider. Casello now works on the largest Tier 1 projects across Victoria and South Australia, supported by over 200 full-time, in-house tradesmen and over 50 professional administration and management staff.

This success has come from a passion for delivering landmark, world-class projects, shown in Casello's commitment to ensuring every service provided is of a high-quality, cost-effective, and built to last. As a Tier 1 commercial subcontractor and remedial head contractor, Casello's ability to scale its workforce and resources to meet the needs of any project sets it apart. Our capabilities cover every stage of delivery, from design and drafting to procurement, project management, and installation. Casello is equipped to source and fabricate all materials within its own facilities, as well as being regulated, compliant, and licensed to handle projects of any scale.

Casello has spent almost three decades delivering complex projects across the public and private sectors. Our long-term partnerships and hands-on experience in major developments reflect a track record of capability, reliability, and integrity.

CASELLO TEAM

Casello's core strength comes from its people. With over 200+ years' combined experience, Founder and Managing Director, Mark Cassar and the senior management team bring an unmatched level of quality to every facet of Casello's service.



Mark Cassar

Founder and Managing Director



Murray Pringle

Chief Financial Officer



Paula Cocomello

Head of Health, Safety and Quality and Environment, Social and Governance



Will Chapman

Estimating Manager



Vince Monitto

General Manager



Sam Goldberg

Business Development Manager



Jon Dawson

Construction Manager



Tom Everist

Contracts Manager



Paul French

Design Manager / Project Manager

Project Management



Rob Panzarino
Project Manager



Gary Fidanza
Project Manager



John Hynes
Project Manager



Dave Overton
Project Manager



Michael McKay
Project Manager



Dan Terrill
Project Manager



Mason Thomas
Labour Hire and Project Manager



COMMERCIAL CARPENTRY

Casello operates as the largest subcontractor in the commercial carpentry sector, offering design, supply, installation, and high-end feature timberwork.

Through in-house factory facilities and experienced project staff, Casello is often relied upon to provide unique carpentry solutions for challenging project requirements.

These services also extend beyond solely timber-based products to include metalwork, aluminium, and stainless steel.

- Structural timber and lightweight metal framing
- Internal fit-out and joinery
- Doors, hardware and specialist door systems
- Feature and architectural carpentry
- High-security and fire-rated hardware
- Hard landscaping
- Amenities and protection
- Timber battens
- Feature wall panelling
- Acoustic ceiling tiles/baffles

FACADE CLADDING

Casello delivers full-scope facade cladding services for projects of any scale, from standard commercial installations to high-end, architectural facades. We provide specialised design and development, structural framing, installation, and fixing, managing the supply, manufacture, and certification of cladding materials through our established supply chain.

Capabilities extending to:

- Timber
- Metal and composites
- GRC
- Ceramics and stone
- Glass and glazing
- Screens
- Battens
- Louvres
- Balustrades
- Lightweight steel framing
- Perforated metal



BUILDING REMEDiation

Casello and our network of construction and consultant partners help owners' corporations, strata managers, and commercial property owners navigate building defects. We provide the early advice needed to drive informed decisions, delivering complete remediation solutions that restore compliance, safety, and performance.

- Facade cladding
- Major structural defects
- Industrial and commercial roof replacement
- Water ingress
- Building upgrades

LABOUR HIRE

Our full-time workforce of over 200 highly skilled carpenters, apprentices, and cladding specialists allows us to scale from a small, specialised team to a large, multi-disciplinary operation. We provide labour services for public and private sector projects, managing the full labour scope while supplying all necessary materials and equipment – consolidating your carpentry and cladding needs under one roof.

- Commercial carpentry
- Facade cladding
- Site setup and temporary works
- Access and safety equipment
- Material procurement

SCOPE OF SERVICES

All Casello services, policies, and procedures have been developed and refined over years of application to comply with Tier 1 commercial requirements. The full extent of Casello's capabilities covers every facet of project delivery, with structured processes in place at every step.

Early Contractor Involvement

Casello provides early contractor involvement services to identify and mitigate project risks during the design and planning phases. We collaborate with builders and architects to review specifications, recommend optimal materials, and ensure compliance with Australian Standards.

Drafting

Casello's in-house drafting team provides technical drawings in both 2D and 3D. Managed by engineers and technicians, the team produces compliant, construction-ready documentation from architectural plans to support the design, engineering, and construction phases of a project.

Estimating

Working closely with clients, contractors, and suppliers, estimates are generated using historical construction cost data from hundreds of past projects and independent pricing from Casello's supplier chain, adjusted to current market conditions.

Procurement

We manage end-to-end procurement for all materials and labour requirements. Once a project is awarded, the procurement details are transferred to the Project Management team to facilitate the transition from contract to site delivery.

Manufacturing

Our two dedicated factory facilities are equipped with specialised machinery for off-site fabrication. This internal capability provides custom-engineered products and pre-fabricated elements ready for site installation, supporting overall project timelines.

Supply

Casello manages the end-to-end supply of all materials, fixings, and fixtures required for project delivery. This includes the provision of internal site access equipment, including swing stages, mast climbers, rope access, EWPs, and both mobile and fixed scaffolding.

Install

We employ one of Victoria's largest in-house teams of skilled commercial carpenters and cladding installers to carry out site installations, ensuring all safety and project standards are met. Guiding projects from start to finish, our experienced leading hands and project managers plan, coordinate, and track progress to stay on schedule and maintain quality throughout.

Project Management

Casello provides a comprehensive project management service from initial investigative works through to final handover. Our teams follow rigorous administrative frameworks to document progress schedules, milestones, and quality standards across all project phases.

Third Party Consultants

To guarantee compliance, we coordinate the appointment of specialized third-party consultants, such as Building Surveyors, Structural Engineers, and Fire Engineers. This ensures all remediation strategies and material replacements are fully compliant with current Australian building codes and fire safety regulations before site works commence.





QUALITY ASSURANCE

Overview

Commitment to quality forms a core part of Casello's business model. It is achieved through a systematic approach, with defined roles and responsibilities for quality management in place throughout the entire organisation. Casello's aim is to always be in compliance with the latest statutory requirements, codes, standards, and guidelines, whilst also eliminating the risk of producing defective work. It is part of the culture of Casello to devote time and resources to the promotion of quality assurance, consulting with employees and third parties to continuously improve decision-making processes.

Frameworks

As part of a commitment to ensure all onsite staff operate at a high level, Casello conducts Verification of Competency (VOC) as required to assess Project Personnel knowledge and skills.

A dedicated administration team manages the compliance and induction of a 200 workforce to ensure all personnel hold the required tickets and licenses for immediate mobilisation. Training includes Emergency Response, Working at Heights, EWP, and Rail Safety. Casello conducts regular upskilling programs and provides consistent technical training for apprentices through a partnership with Apprenticeships Group Australia (AGA).

Casello's approach does not shy away from addressing quality nonconformance. Rather, every incident is investigated, with findings logged and documented to ensure lessons can be learnt within the organisation..

QUALITY ASSURANCE

Casello operates under a systematic Quality Management System ensuring all works exceed NCC/BCA requirements and Australian Standards. We utilise industry-leading digital platforms to provide real-time transparency and a traceable audit trail.

- Our onsite teams use cloud-based platforms to record every stage of installation. Photos and comments are uploaded instantly, allowing for paperless sign-off and live progress tracking.
- Every Inspection Test Plan is overseen by an industry expert, ensuring rigorous compliance and comprehensive reporting for even the most complex Tier 1 projects.
- All personnel undergo mandatory Verification of Competency assessments to ensure technical skills meet the high-risk demands of Tier 1 and Rail environments prior to mobilization.

Workforce Training

A dedicated administration team manages the compliance of our 200+ workforce. This ensures all personnel hold the required licenses for immediate mobilization, including Emergency Response, Working at Heights, EWP, and Rail Safety. Through our partnership with Apprenticeships Group Australia, we maintain a consistent pipeline of highly skilled, upskilled labour.

RISK & GOVERNANCE

Casello maintains an impeccable safety record through robust, documented systems designed to protect people, property, and the environment. As an approved Tier 1 provider, we undergo stringent financial and competency reviews to ensure long-term project stability.

SECTORS

-  DATA
-  HOSPITALITY
-  EDUCATION
-  HEALTH
-  CIVIC & JUSTICE
-  RAIL & INFRASTRUCTURE
-  COMMERCIAL
-  RESIDENTIAL
-  BUILDING REMEDIATION

DATA



Casello has supported the delivery of multiple state-of-the-art data and fulfilment centre projects, bringing specialist carpentry and cladding capabilities to develop highly secure, large-scale, sustainable facilities for major providers, as Australia's digital infrastructure pipeline accelerates.

● **Amazon Fulfilment Centre, Craigieburn**

Client: Askin
Value: \$12,000,000

● **CDC Laverton Data Centre**

Client: Built
Value: \$2,250,000

● **CDC Brooklyn Data Centre**

Client: Icon
Value: \$2,000,000

● **MEL081 Data Centre, Truganina**

Client: Lendlease
Value: \$900,000

● **MEL064 Data Centre, Cobblebank**

Client: Lendlease
Value: \$900,000

● **MEL060 ROMP04 and ROMP03, Truganina**

Client: J. Hutchinson
Value: \$75,000

HOSPITALITY



Casello design, manufacture, and install high-quality, value-adding carpentry and cladding packages for Victoria's Hotels and Entertainment venues.

Casello has completed numerous large-scale carpentry and cladding packages for Victoria's high-end, luxury hospitality venues. Casello's meticulous attention to detail ensures clients' high-level expectations are met on every project delivered.

● **W Melbourne, 447 Collins Street**

Client: Multiplex
Value: \$22,500,000

● **RACV Cape Schanck**

Client: Kane
Value: \$3,750,000

● **Crystalbrook Hotel, Adelaide**

Client: BESIX Watpac
Value: \$1,700,000

● **Marriott Hotel, Docklands**

Client: Icon
Value: \$1,850,000

● **Le Méridien**

Client: Marriott Bonvoy
Value: \$1,650,000

● **Hyatt Place, Scoresby**

Client: Caribbean Park
Value: \$1,000,000



Casello have carried out extensive Carpentry, Cladding, CSR Hebel and Bathroom Pod placement projects over many years. Casello is a solid business with a great team who share common goals and provide consistent service and commitment

Stuart Jardine
Lendlease



EDUCATION



Casello has delivered Tier-1 projects across operational Victorian Government schools and university campuses.

Our teams manage staged access, WHS compliance, police and Working With Children checks, and site-specific risk requirements to ensure safe, uninterrupted delivery.

- **Melbourne Connect, Carlton**
Client: Lendlease
Value: \$4,600,000
- **Monash University Clayton, Ian Potter Centre for Performing Arts**
Client: Multiplex
Value: \$2,550,000
- **Deakin University, Geelong**
Client: L.U. Simon
Value: \$1,350,000
- **La Trobe University, Bundoora**
Client: BESIX Watpac
Value: \$1,200,000
- **VSBA**
Client: Victorian School Building Authority
Value: \$625,000



HEALTH



Casello has proven experience delivering new hospital developments, large-scale refurbishments, and extensions within fully operational healthcare facilities.

Our teams manage infection control, noise, dust, and access to protect patients and staff, coordinating with clinical and facility stakeholders to maintain safe, uninterrupted operations. All works are delivered to strict regulatory, safety, and quality standards.

● **Footscray Hospital**

Client: Multiplex
Value: \$38,00,000

● **Frankston Hospital**

Client: Lendlease
Value: \$14,000,000

● **Royal Victoria Eye & Ear Hospital, East Melbourne**

Client: Victorian Health Building Authority / Hansen Yucken
Value: \$7,700,000

● **Victorian Heart Hospital, Clayton**

Client: John Holland Group
Value: \$9,100,000

● **Victorian Comprehensive Cancer Centre, Melbourne**

Client: VCCC / Grocon
Value: \$5,500,000

● **Royal Children's Hospital, Parkville**

Client: Victorian Government / Lendlease
Value: \$5,000,000

● **Northern Hospital, Epping**

Client: Lendlease
Value: \$4,000,000

● **Bendigo Hospital, Bendigo**

Client: Bendigo Health / Lendlease
Value: \$2,650,000



Casello is a pleasure to deal with. In an industry with many challenges, Casello follow through with their contractual commitments in an open and transparent manner

Mark Griffin
Salta Properties

CIVIC & JUSTICE



As a trusted supplier for public sector projects, Casello has delivered high-quality facade and carpentry packages across Civic and Justice facilities.

Working closely with clients, we meet strict scheduling, security, and compliance requirements while providing functional, safe, and quality installations across a range of finishes.

- **Chisholm Road Prison, Lara**
Client: John Holland
Value: \$8,100,000
- **Ravenhall Prison, Ravenhall**
Client: John Holland
Value: \$6,800,000
- **Ararat Prison, Ararat**
Client: Multiplex
Value: \$6,500,000
- **Centre for National Resilience, Mickleham**
Client: Multiplex
Value: \$6,000,000
- **Barwon Prisoner Infill Expansion, Lara**
Client: Hansen Yucken
Value: \$2,000,000
- **Margoneet Correction Centre, Lara**
Client: Corrections Victoria / Built
Value: \$800,000



RAIL & INFRASTRUCTURE



Casello delivers specialist carpentry and façade installation packages across complex rail and transport infrastructure projects throughout Victoria, including works delivered under the Level Crossing Removal Project, Melbourne Metro Tunnel, West Gate Tunnel and Suburban Rail Loop programs.

Operating within live rail corridors and high-risk construction environments, Casello undertakes structural framing, architectural cladding systems, platform and station fit-out elements, and detailed finishing carpentry under staged delivery and shutdown conditions. Since 2016, Casello has contributed to more than 40 rail projects.

- **Metro Tunnel**
Client: Cross Yarra Partnership
Value: \$42,000,000

- **Melbourne Underground Rail Loop**
Client: South East Program Alliance
Value: \$8,200,000

- **Pakenham Station**
Client: North West Program Alliance
Value: \$7,500,000

- **Croydon Station**
Client: South East Program Alliance
Value: \$6,500,000

- **Bell, Coburg and Moreland Stations**
Client: North West Program Alliance
Value: \$4,100,000

- **Rosanna Station**
Client: North Eastern Program Alliance
Value: \$3,500,000

- **Noble Park and Clayton Stations**
Client: Caulfield to Dandenong Alliance
Value: \$3,000,000

- **Mooroolbark Station**
Client: South East Program Alliance
Value: \$2,600,000



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Train Station Upgrade projects are fast paced and require solid and reputable contractors to deliver them for the state government. Casello is a contractor of choice and have helped us successfully deliver multiple projects

Anthony Brasacchio
Southern Programme Alliance (SPA)

COMMERCIAL



Casello is an innovative provider for large-scale Tier 1 commercial projects.

Casello is a contractor of choice for the commercial sector, consistently delivering complex fabrication and installation projects. Casello provides end-to-end solutions, managing projects over multi-year timeframes, all the way through to final commissioning and handover.

- **Adelaide Central Market Arcade redevelopment**

Client: Multiplex
Value: \$8,000,000

- **MQT Melbourne Quarter, Docklands**

Client: Lendlease
Value: \$5,200,000

- **130 Lonsdale, Melbourne**

Client: Lendlease
Value: \$5,050,000

- **2MQ Two Melbourne Quarter, Docklands**

Client: Lendlease
Value: \$3,200,000

- **727 Collins Street, Docklands**

Client: Multiplex
Value: \$2,000,000

- **501 Swanston Street, Melbourne**

Client: Multiplex
Value: \$600,000



RESIDENTIAL



As a trusted contractor partnering, Casello has delivered numerous standard and high-quality facade and carpentry packages for high-rise residential buildings.

A contractor of choice for the sector, Casello consistently delivers complex fabrication and installation projects. Projects have included aged care, nursing homes, social housing, built-to-rent, and high-end quality apartments.

● **Melbourne Quarter Precinct - M1, R1, R2 Towers**

Client: Lendlease
Value: \$16,700,000

● **888, 883, 889 Collins Street, Docklands**

Client: Lendlease
Value: \$15,000,000

● **Queens Place, Melbourne**

Client: Multiplex
Value: \$14,500,000

● **308 Exhibition Street, Melbourne**

Client: Multiplex
Value: \$13,000,000

● **Southbank Place, Southbank**

Client: Central Equity / Multiplex
Value: \$5,350,000

● **Collins Wharf, Docklands**

Client: Lendlease
Value: \$5,500,000

● **St Clare**

Client: Hacer
Value: \$4,800,000

● **35 Spring Street, Melbourne**

Client: CBUS Property / Multiplex
Value: \$3,800,000



BUILDING REMEDIATION



Engaged as a head contractor, Casello has established a leading reputation for the removal and replacement of combustible cladding and the rectification of major building defects.

Melbourne's Lacrosse apartment tower gained significant media exposure in 2014 after the combustible facade caught fire. Casello partnered with L.U. Simon Builders in the removal and replacement of 4,500m² cladding. Utilising a technique that required no external scaffolding, Casello delivered new, non-combustible wall systems to each affected apartment. All works were completed in the live environment with minimal impact to residents, recladding a total of 269 apartments.

- **Rylands of Hawthorn**

Client: Habitat
Value: \$4,500,000

- **Lacrosse Apartments, Docklands**

Client: L.U. Simons
Value: \$4,500,000

- **Atlantis Hotel, Melbourne**

Client: Avon Grange
Value: \$1,500,000

- **33 Mackenzie Street, Melbourne**

Client: Roscon
Value: \$1,250,000

- **Crown Metropol, Melbourne**

Client: Crown Resorts
Value: \$5,500,000

- **Epworth Eastern, Box Hill**

Client: Icon
Value: \$4,795,000

- **8 Exhibition Street, Melbourne**

Client: Harris HMC
Value: \$3,050,000





SOCIAL PROCUREMENT

Casello's vision is to be an employee of choice, promoting practices of gender equality, cultural diversity, and community engagement. Casello is proud of having strong employee retention, but is careful not to be complacent, constantly updating Social Procurement policies for the betterment of the business.

Women in Construction

Casello supports and operates in accordance with the Victorian Government's Building Equality Policy, promoting increased female participation across both trade and leadership positions.

Women comprise approximately 8% of the trade workforce and 40% of senior leadership roles at Casello.

Inclusive Procurement

Casello uses its buying power to generate social value wherever possible. The majority of Casello's suppliers are local businesses, and the company financially supports social enterprises that create employment opportunities for disenfranchised Australians.

Aboriginal and Torres Strait Islander Commitment

Casello has strong partnerships with Aboriginal and Torres Strait Islander businesses, including Labour Hire, Workwear, and Stationery. Casello has maintained a 5% target for Indigenous employees.

Apprentices, Trainees, Cadets

Through partnerships with A2B, AGA and Holmesglen Tafe, Casello has maintained a 15% target of employed Australian apprentices, trainees, and cadets - investing in the future of our industry.

Sustainability Policy

Casello aspires to minimise environmental impact, adopting new technologies in Environmentally Sustainable Design (ESD), renewable energy usage, and recyclable or biodegradable materials - and working only with partners that share this vision.

Anti-Bribery & Corruption Policy

Casello is committed to a zero-tolerance approach to bribery and corruption, operating with a collective commitment to act with integrity, accountability, and transparency at all times.

Equal Opportunity Policy & Procedure

Casello recognises that Equal Employment Opportunity is a matter of employer obligation, social justice, and legal responsibility. It also recognises that prohibiting discriminatory policies and procedures is sound management practice.

A Culture of Safety

It is understood that every Casello employee is a decision-maker when it comes to safety. Casello's goal is to encourage an open environment for incident reporting with zero-tolerance policies around employee risk.



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