

LABOUR HIRE CAPABILITY STATEMENT

400+

Projects
Completed

200+

In-house Trades
and Professionals

27+

Years Servicing the
Construction Industry

2

In-house Fabrication
Factories

CARPENTRY
CLADDING
REMEDICATION





COMPANY OVERVIEW

Casello is the contractor of choice for Victoria's leading commercial builders, delivering expert carpentry and cladding labour hire contracting services.

With over 200 full-time, skilled professionals, we offer qualified, experienced tradespeople backed by a dedicated team of project managers, draftspeople, estimators and contract administrators, all led by experienced construction and general managers.

Our experienced team delivers labour services for public and private sector projects, with the agility to manage time-sensitive work, including demanding 24-hour shifts. Builders rely on us for our capability to mobilise quickly and efficiently, ensuring projects are completed on time without compromising performance.



THE SMARTER CHOICE FOR BUILDERS

Proven Expertise & Scalable Workforce

- With over 400 projects delivered across various sectors, we have the proven experience to navigate time-sensitive and complex commercial builds.
- Our full-time workforce of 200+ highly skilled carpenters and cladding specialists allows us to scale resources immediately, from a small, specialised team to a large, multi-disciplinary operation.
- We have honed a process and team that is as efficient as we are experienced, ensuring a highly professional and punctual operation on every site.

Commitment to Quality & Compliance

- We implement stringent quality control processes to meet and exceed all safety, performance, and industry standards, even in complex, regulated environments.
- Our dedicated onboarding team ensures every trades person is thoroughly trained, specifically chosen for their project expertise, and holds all necessary tickets, licenses, and induction requirements before setting foot on site.

Integrated Management & Logistics

- We manage the entire labour scope and can supply all necessary materials and equipment, consolidating your needs under one vendor.
- By centralising the labour and materials supply chain, we streamline logistics, eliminate the need for multiple vendors, and significantly reduce coordination delays
- Strategic supplier partnerships give us priority access to materials, controlling quality from the source and preventing supply chain disruptions.

Fabrication Capabilities

We provide off-site fabrication services supported by two dedicated factories equipped with CNC machines, brake presses, and guillotines. This in-house capability allows us to control the quality and speed of production, guaranteeing materials align perfectly with project requirements and timelines.

LABOUR HIRE SERVICES

Commercial Carpentry

We offer a comprehensive range of carpentry services, including timber and lightweight metal framing, roofing, and fit-outs. Our expertise extends to skirting, architraves, sanitary and door hardware, pre-hung and fire-rated doors, PMDF, timber frame installation, hard landscaping, and timber panelling, ensuring the highest-quality craftsmanship across all elements.

Site Establishment & Temporary Structures

We supply and install all essential site infrastructure, including covered walkways, kitchenettes, change rooms, lunchrooms, toilets, and hoist protection. Our services also include ramps, lift protection, and corner guards, ensuring your site is functional, safe, and compliant.

Access Solutions

We provide access equipment for projects with restricted access or multiple elevations, including swing stages, mast climbers, and EWP. We ensure reliable and safe equipment provision to meet the needs of each project.

Facade Cladding & Re-Cladding

As Victoria's largest facade cladding contractor, we specialise in installing various cladding systems, including but not limited to aluminium, solid metal, perforated panels, timber, cement sheet, Colorbond, sheet metal, GRC, and brick snaps.

Material Procurement

We provide a full material procurement service, ensuring timely supply and delivery of all project materials and fixings. We work directly with suppliers to ensure materials meet the required quality standards and are available when needed.

Casello has installed over **300,000** doors, **9,000,000** l/m of skirting, and used over **50,000** tubes of silicone on over **400** Victorian projects.

PROJECTS

Casello is proud to be a trusted partner on some of the region’s most high-profile and ambitious projects. From multi-million-dollar developments to cutting-edge infrastructure, Casello plays an integral role in shaping the future of construction, bringing vision to life through the power of people.

Commercial

Casello has significant labour hire experience for commercial construction including high-quality fit-outs and new build projects.



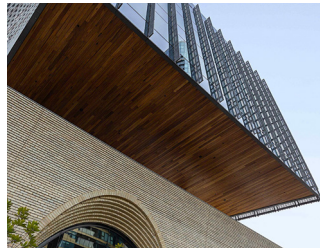
447 Collins Street Multiplex



130 Lonsdale Street Lendlease



222 Exhibition Street Built



Melbourne Quarter Tower Lendlease

Education/Student Accommodation

From complex refurbishments/redevelopments to new builds, we work closely with clients to deliver private and public education facilities.



Melbourne Connect Lendlease



500 Swanston Street Icon



Deakin University Geelong L.U. Simon Builders



Monash University Clayton

Hotels & Hospitality

Extensive experience in supporting the delivery of multi-level luxury hotels and hospitality venues.



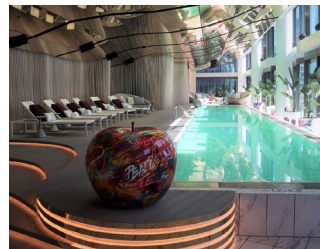
RACV Cape Schank Kane



Marriott Hotel Docklands Icon



LE Meridien L.U. Simon Builders



W Melbourne Multiplex

Data Centres

We provide support across all stages of data centre construction.



BK2 Data Centre Icon



MEL060 ROMP02 Hutchinson Builders

Health

We partner with private and government clients on new hospital developments, large-scale refurbishments, and extensions.



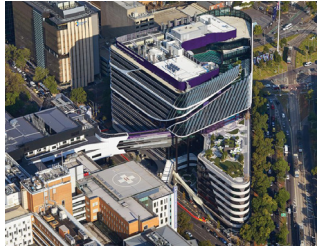
Royal Vic Eye and Ear Hospital Hansen Yuncken



Footscray Hospital Multiplex



Bendigo Hospital Lendlease



Comprehensive Cancer Centre Grocon

Justice

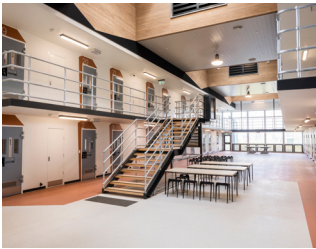
By working collaboratively with our clients, we confidently deliver correctional facilities and law enforcement infrastructure.



Ravenhall Prison John Holland



Barwon Prison Hansen Yuncken



Chisolm Prison John Holland



Hopkins Correctional Centre Multiplex

Residential

We’ve delivered aged care and social housing to luxury apartments and built-to-rent developments with integrated amenities.



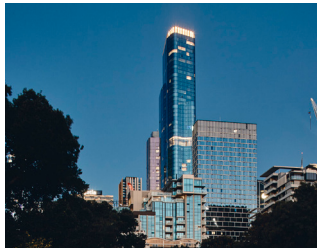
35 Spring Street Multiplex



888 Collins Street Lendlease



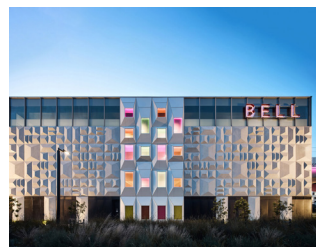
Flinders West Mirvac



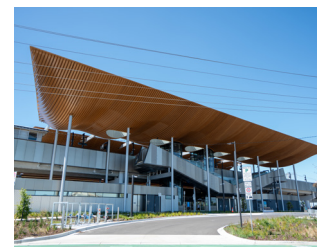
Queens Place Multiplex

Rail

Our track record in delivering high-quality cladding and carpentry labour hire services for rail infrastructure projects has made us a highly regarded partner on over 30 of Victoria's most significant rail developments.



Bell Station NWPB



Pakenham Station NWPB



Chelsea Station SPA



Croydon Station SEPA



FOSTERING A SAFE AND INCLUSIVE WORKFORCE

Commitment to Safety & Compliance

We prioritise the health, safety, and well-being of our people—employees, contractors, visitors, and the communities where we work.

Our approach is built around a proactive safety culture, led from the top down, ensuring industry-leading standards are maintained at all times. We work to exceed statutory requirements, implementing clear protocols for reporting, investigating, and mitigating safety risks.

Key elements of our safety strategy include:

- Ongoing safety training and continuous investment in risk management systems
- Proactive hazard identification and hazard control measures across all work environments
- Empowering every team member to own safety and take immediate action when needed
- A zero-tolerance approach to any safety risks or incidents
- Commitment to environmental sustainability and minimising our ecological footprint.

We maintain a safety-first approach, ensuring a secure, efficient, and compliant worksite for every project, every day.

Social Procurement

Our vision is to be the employer of choice, championing gender equality, cultural diversity, and active community engagement. While proud of our strong employee retention, we remain committed to continuous improvement, regularly updating our social procurement policies to enhance our business and create a more inclusive workplace for all.

- We partner with Aboriginal and Torres Strait Islander businesses across labour hire, workwear maintaining a 5% Indigenous employment target.
- Through partnerships with A2B, AGA, and Holmesglen TAFE, 15% of our workforce consists of apprentices, trainees, and cadets—investing in the next generation of tradespeople.
- We actively support Victoria's Building Equality Policy, with women making up 5% of our tradespeople and 40% of senior staff.
- Our policies foster a fair and inclusive workplace where talent and capability drive opportunity.

We are proud to have **38% of our staff with over 10 years' tenure**, a testament to the strong, stable culture we've built. This long-term retention speaks to the value we place on creating an environment where employees feel respected, supported, and invested in. We foster employee loyalty through continuous professional development and clear career progression pathways.



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